

REMUNERATION COMMITTEE STATEMENT

TOMEI CONSOLIDATED BERHAD

Remuneration Committee

The Remuneration Committee comprises three (3) members, made up of Independent Non-Executive Directors and have the following term of reference as provided below:-

Name	Designation
Datuk M Chareon Sae Tang @ Tan Whye Aun	Chairman
Datin Nonadiah Binti Abdullah	Member
Lau Tiang Hua	Member
Yang Mulia Raja Tan Sri Dato' Seri Aman Bin Raja Haji Ahmad <i>(Resigned wef 18 August 2021)</i>	Member

In accordance to the recommendation of the Malaysian Code of Corporate Governance 2021 that the Chairman of the Company should not be a member of the Remuneration Committee, Yang Mulia Raja Tan Sri Dato' Seri Aman Bin Raja Haji Ahmad has stepped down from being a member of the Remuneration Committee with effective from 18 August 2021.

The Committee's duties and responsibilities are:-

- a) To ensure that a transparent and formal procedure is established in the development and assessment of the level of compensation that would be sufficient to attract and retain good caliber Directors;
- b) To review the components of remuneration package such as fees, allowances, basic salaries, bonuses and other benefits-in-kind for Directors; and
- c) To ensure that the Directors' remuneration package is linked to level of responsibility and performance, and is within market practice.

Recommendations of the Remuneration Committee are reported at the Board Meeting by the Chairman of the Committee for the Board's consideration and approval.